



NEAA

NAGLE EDUCATION  
ALLIANCE OF AUSTRALIA

## **Strategic Plan 2022 - 2024**

## Who we are, what we believe and what we undertake?

The Nagle Education Alliance of Australia Inc (NEAA) is an organisation of schools committed to the Presentation Charism and the legacy of Venerable Nano Nagle. The NEAA works in collaboration with the Presentation Society of Australia and Papua New Guinea and the Presentation Sisters who form the Society's membership. We believe that the Presentation charism has lasting value. The continued relevance of the Nano Nagle story is an inspiration for Presentation people in the way they live the Gospel and to make a difference in their world.

As a not-for-profit organisation we work to bring Australian schools that claim their Presentation heritage together and foster one of the ministries at the very core of Nano's work in Cork, Ireland in the 1770's, that being education.

### Vision

The Nagle Education Alliance of Australia is committed to perpetuating the legacy of Venerable Nano Nagle in Australian education. The Alliance provides support to Presentation school communities across Australia in their endeavour to identify with, express and live out the Presentation charism and mission by sharing of resources and experiences

### Mission

Bringing Australian Presentation people together through education and social justice. The NEAA works in collaboration with the Presentation Society of Australia and Papua New Guinea.

If I could be of service in saving souls in any part of the globe, I would gladly do all in my power.

Nano Nagle

## Strategic Plan NEAA: 2022- 2024

GOAL	Key Strategies	Actions	Targets / KPIs
<b>To build an energising supportive alliance of Presentation educators throughout Australia</b>	<ul style="list-style-type: none"> <li>• To strengthen and broaden the alliance membership through local connections in each state</li> <li>• To maintain state representation on the Executive Committee</li> <li>• To continue to foster connections with Presentation school communities</li> <li>• To connect with the international community – IPA and UN</li> </ul>	<ul style="list-style-type: none"> <li>• Make connections with newly appointed Principals in Presentation schools</li> <li>• Add welcome and congratulations to the newly appointed member Principals on the website</li> <li>• Approach Principals to join the Executive when vacancies arise</li> <li>• Invite Principals to AGM, leadership gatherings, dinners with Executive Committee</li> <li>• Run an induction program for newly appointed staff</li> <li>• Establish network of faith and mission leaders</li> <li>• Establish effective links with Justice contacts in each congregation</li> </ul>	<ul style="list-style-type: none"> <li>• Maintain or increase membership each year</li> <li>• Welcome /induction kit from President and EO sent to new appointees where known</li> <li>• At least one Committee Member from Victoria, New South Wales, Queensland, Tasmania, Western Australia</li> <li>• Principals attend AGM and other events</li> <li>• Network of faith and mission leaders established</li> </ul>
<b>To deepen the understanding and appreciation of the Presentation spirit and its call to action</b>	<ul style="list-style-type: none"> <li>• To continue to nurture the relationships with the Presentation Sisters and associated groups e.g., PJP</li> <li>• To provide resources and activities to member schools</li> <li>• To provide opportunities for staff and students of Presentation schools to experience the story of the Sisters</li> <li>• To further develop the website as the major resource for members</li> </ul>	<ul style="list-style-type: none"> <li>• NEAA to be a discussion partner in any new structure in coming years as an important part of the continuation of the Presentation story</li> <li>• Sisters invited to attend/present at NEAA events as appropriate</li> <li>• NEAA newsletters sent to each congregation leader</li> <li>• Establish and maintain list of Principal, AP, DP and Faith and Mission leaders in all member schools</li> <li>• Gather and publish resources via website</li> <li>• Survey members in 2022 as to their needs</li> <li>• Host Staff and Student Conferences every two years</li> <li>• Offer an annual Nagle Prize competition for both primary and secondary schools</li> <li>• Organise and facilitate a pilgrimage to Ireland or other appropriate destinations every two years</li> <li>• Investigate if PJP's would be interested in pilgrimage as part of formation opportunities?</li> <li>• EO or delegate to deliver whole or half day PL sessions when invited</li> </ul>	<ul style="list-style-type: none"> <li>• Increase the number of resources annually on the website</li> <li>• Student conference held every second year</li> <li>• Staff conference held every second year</li> <li>• Pilgrimage held every second year</li> <li>• Nagle Prize run each year</li> <li>• PL calendar published each year for staff and student events</li> </ul>

Goal	Key Strategies	Actions	Targets / KPIs
<p><b>To maintain the sustainability of the NEAA.</b></p>	<ul style="list-style-type: none"> <li>• To develop and maintain marketing and communication processes</li> <li>• To maintain the succession of the NEAA Executive Committee and Executive Officer</li> <li>• To support sustainability through partnerships and income generation</li> </ul>	<ul style="list-style-type: none"> <li>• Create a marketing and communication strategy and plan</li> <li>• Develop information guidelines on implementation of Staff and Student Conferences</li> <li>• Consider a process for having additional membership categories eg. Life, Associate, PJP</li> </ul>	<ul style="list-style-type: none"> <li>• Marketing and communication strategy and plan produced</li> <li>• Guidelines for Staff Conference and Student Conference developed</li> <li>• Presence on social media platforms established</li> <li>• Categories/requirements for additional memberships considered and in place by 2023</li> <li>• Succession plan for Committee and EO developed</li> </ul>
<p><b>To ensure NEAA displays Ethical Governance</b></p>	<ul style="list-style-type: none"> <li>• To demonstrate good governance and exemplary practice in leading and managing NEAA</li> <li>• To strengthen NEAA's financial practices and processes, and maintain the integrity and stability of NEAA accounts</li> <li>• To regularly review the Rules of Association and Board Terms of Reference and ensure Executive are familiar with legal responsibilities.</li> </ul>	<ul style="list-style-type: none"> <li>• Develop Executive Committee members' financial literacy</li> <li>• Review NEAA's financial practices and processes, to ensure integrity and transparency</li> <li>• Investigate and secure revenue streams including partnerships, resources, grants</li> <li>• Complete Not for Profit Governance training for Executive Committee members and review as appropriate.</li> </ul>	<ul style="list-style-type: none"> <li>• Revenue streams documented and incorporated into financial budgets</li> <li>• Training of Executive members occurs.</li> </ul>