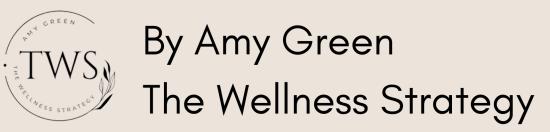
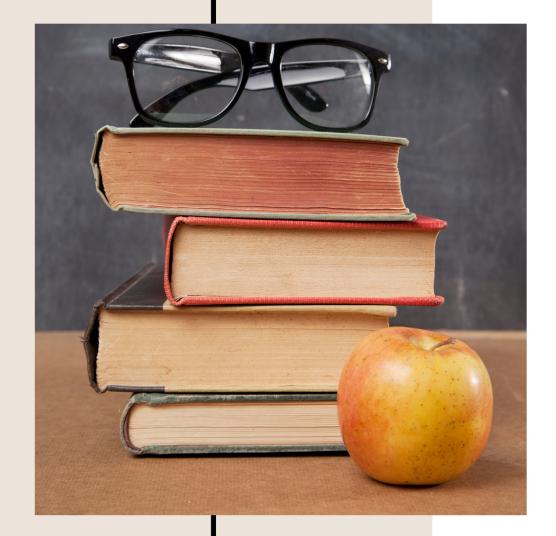


Nurturing
Brilliance;
Why Teacher
Wellbeing Matters







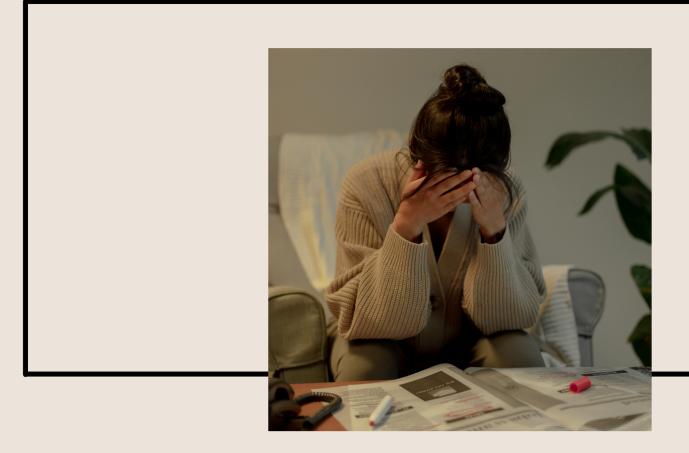
Welcome.

Are you ready to flip the script?











From here...

- Blaming
- No Responsibility
- Poor Habits
- Working hard was successful



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The Wellness Strategy

To here...

- Acceptance
- Ownership
- Aligned actions
- Comfortable prioritising rest

It's time to re-think wellbeing.

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What is Wellbeing?

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The Wellness Strategy

What is
Teacher/Staff
Wellbeing?

Who is Responsible?

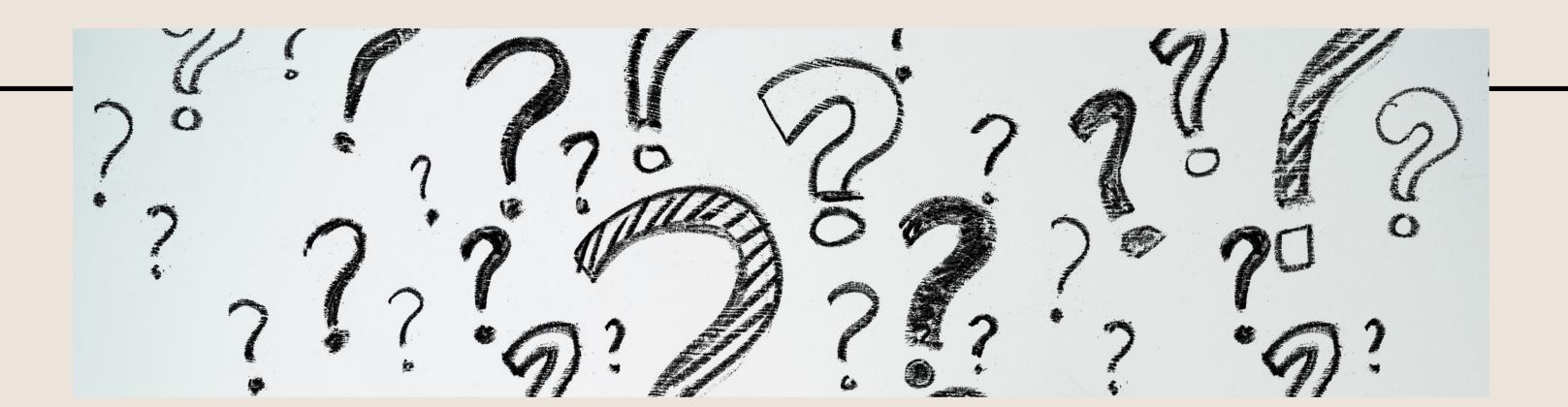


What is Wellbeing?

Amy Green





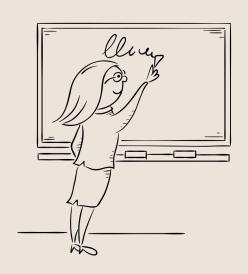


We are all chasing something; we just don't know what it is.



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What is wellbeing?

The WHO constitution states:

"Health is a state of complete physical, mental and social well-being and not merely the absence of disease or infirmity."

Mental health is a state of well-being in which an individual realizes his or her own abilities, can cope with the normal stresses of life, can work productively and is able to make a contribution to his or her community.



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https://www.who.int/data/gho/data/major-themes/health-and-well-being





1. Decide what wellbeing is to you.







What is Teacher/Staff Wellbeing and Why Does it Matter?

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What the research says...

Teacher Retention

Job Satisfaction

Impact on Student Learning

Teacher Effectiveness

Mental and Physical Health

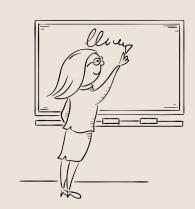
Teacher-Student Relationships

School Culture and Climate

Professional Development and Growth



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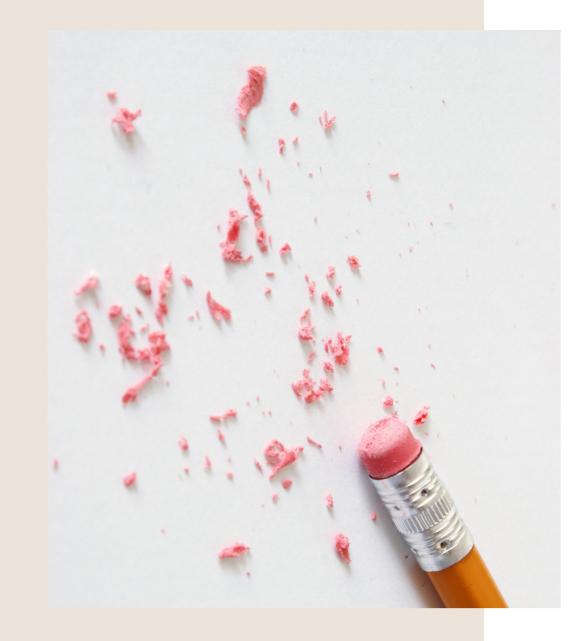




Teachers are the heartbeat of any educational ecosystem. When they are at their best, their positive energy resonates throughout the school, reaching every student, every colleague, and every parent.

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The Wellness Strategy





We made some mistakes...

- We collected a lot of data.
- We waited for the system to change.
- We let rock bottom become normal.
- We put everyone in the same box.
- We underestimated the autonomy we have.



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It's time to re-think wellbeing.

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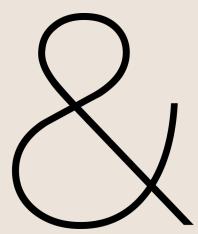
What we need are pragmatic, co-designed, achievable strategies.

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Everyday Wellbeing



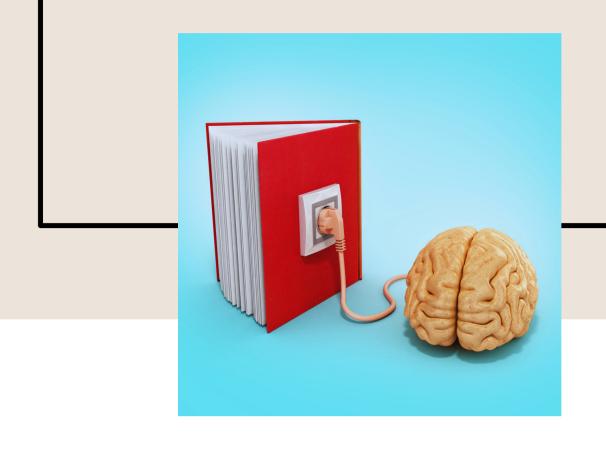
Workplace Wellbeing



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Everyday Wellbeing







Energy and Function

Resilience

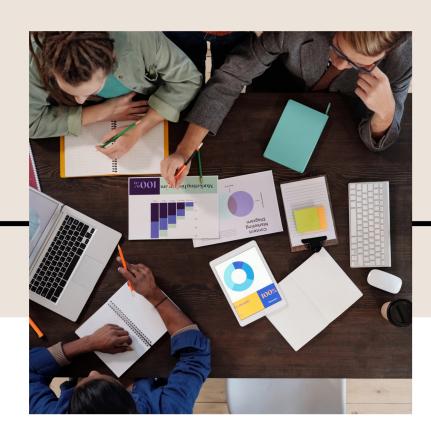


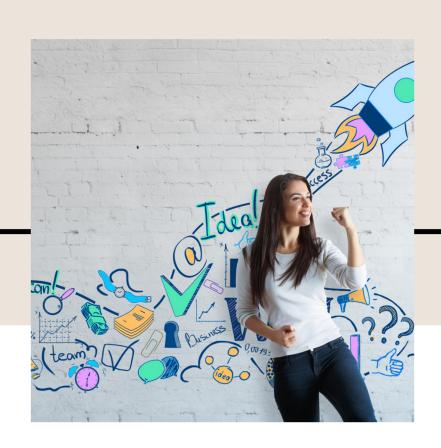
Emotional Regulation



Workplace Wellbeing







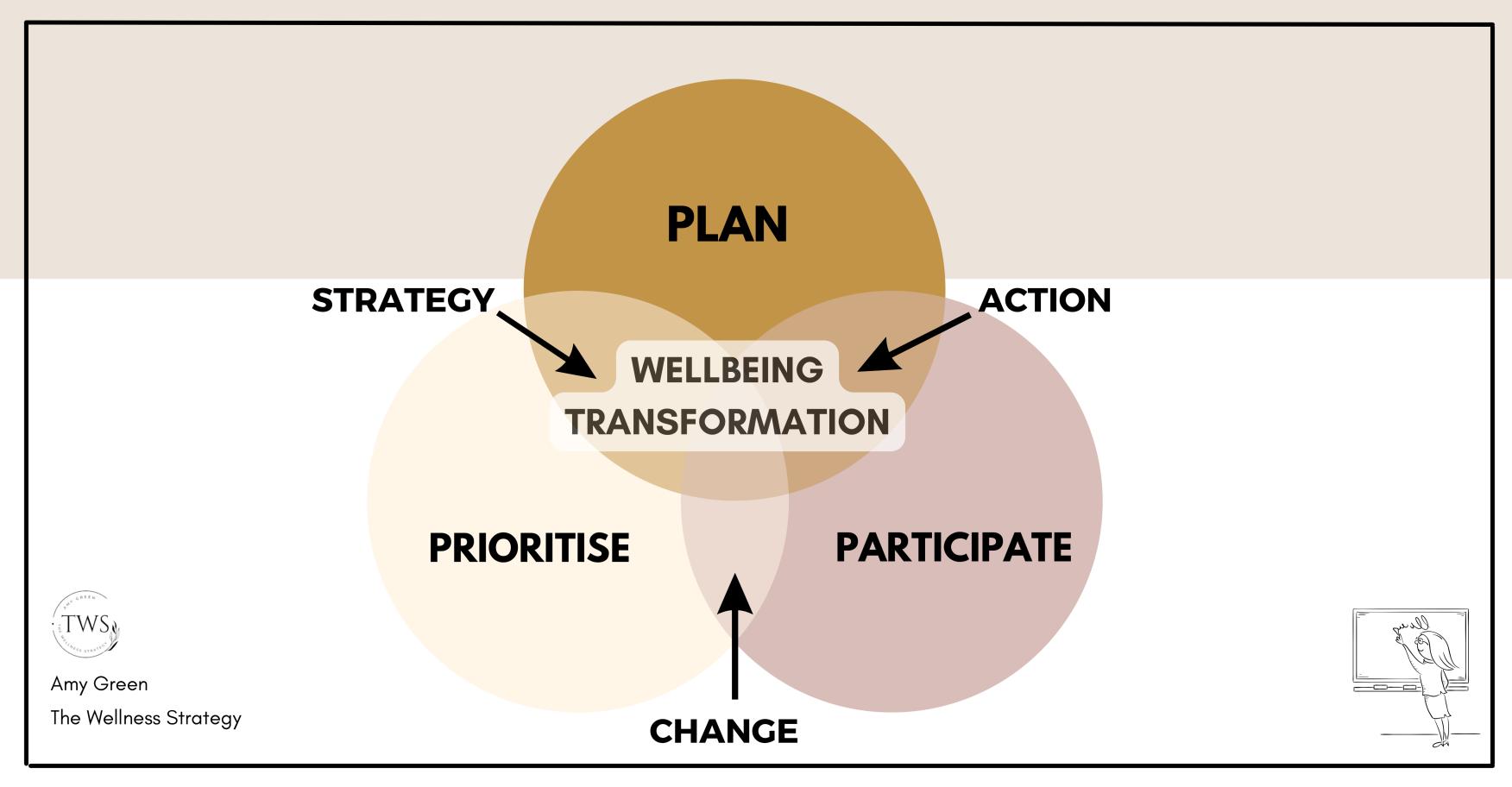
Productivity

Engagement

Performance and Growth











2. What's stopping you?







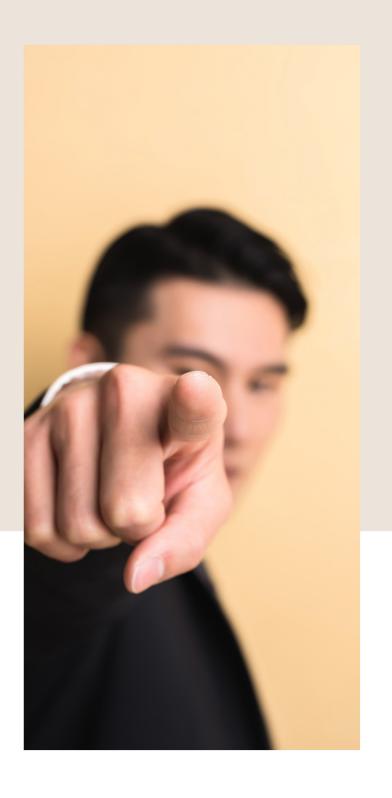
Who is responsible?

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WE

YOU

THEM

US





Leadership starts at the top.



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Leadership belongs to us all.





Creating a Wellbeing Culture

SYSTEMS, STRUCTURES, PROCESSES

WORKPLACE

PERFORMANCE AND GROWTH

SETTING BOUNDARIES

TEAM

PRODUCTIVITY

SAFE AND CARING CULTURE

EVERYDAY WELLBEING

SPEAK AND SEEK

BUILDING SELF-AWARENESS

COLLECTIVE EFFICACY

SELF-EFFICACY

INDIVIDUAL

ENGAGEMENT

SPEAKING AND SEEKING

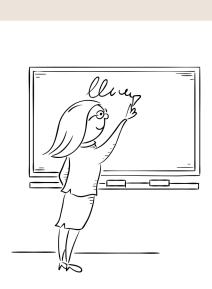


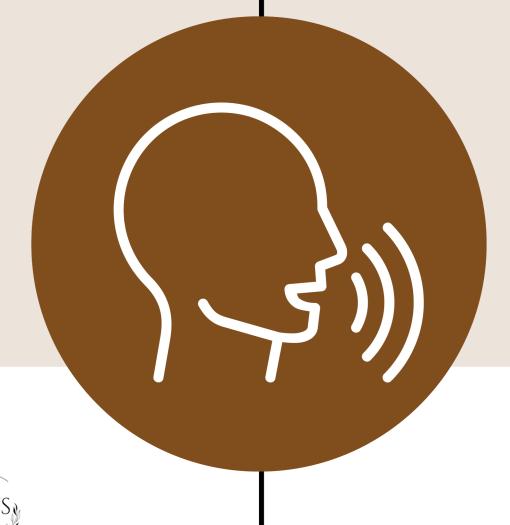
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The Wellness Strategy



POSITIVE RELATIONSHIPS

Build a culture of speak and seek.



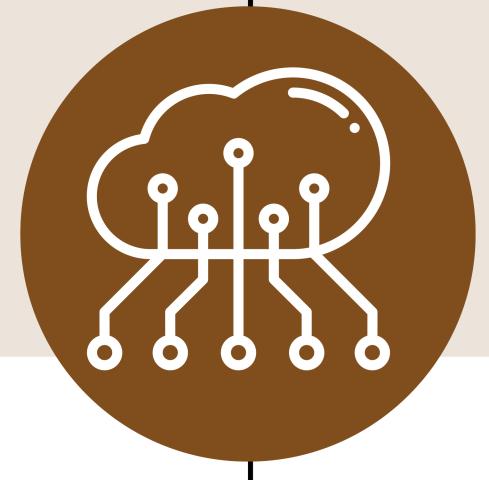




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See everything as data.





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Even this...





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From my research...

Structured, supported, and uninterrupted time to plan.

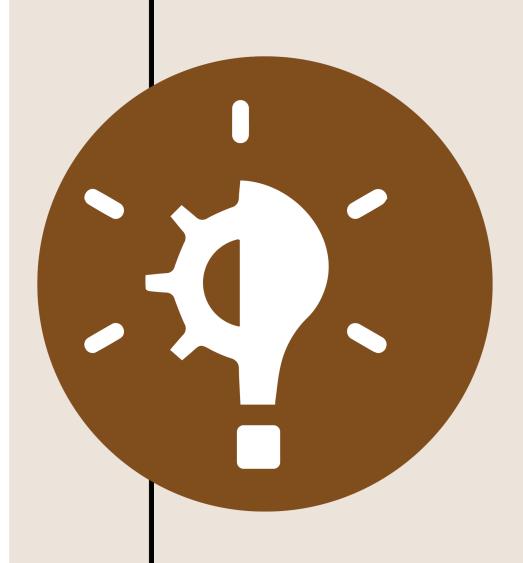
A clear vision.

Minimal disruptions and last-minute changes.



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But most importantly...



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Don't let someone else decide your wellbeing.

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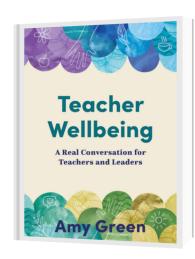


GET IN TOUCH

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- M Amy Green

Thank You





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